



COMMITMENT TO SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Our Commitment Statement:

Indigo Junction is committed to safeguarding children and young people by embedding child safe organisational practices, consistent with those of the National Principles for Child Safety, to empower and support children and young people to their fullest potential.

Indigo Junction recognises the important role children and young people play within our organisation and the wider community and understand the special care and attention they need to feel safe.

Indigo Junction commits to this statement, both consciously and systematically, to:

- Create an environment where children's safety and wellbeing is the centre of thought, values and actions.
- Place an emphasis on genuine engagement with, and valuing of children.
- Create conditions that reduce the likelihood of harm to children and young people.
- Create conditions that increase the likelihood of identifying any harm.
- Respond to any concerns, disclosures, allegations or suspicions of harm.

We will ensure:

1. A commitment to child safety and wellbeing is embedded in organisational leadership, governance and culture.
 2. Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.
 3. Families and communities are informed and involved in promoting child safety and wellbeing.
 4. Equity is promoted and diversity is respected in policy and practice.
 5. People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.
 6. Processes for complaints and concerns are responsive, understood, accessible and used by children, young people, families, staff and volunteers.
 7. Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
 8. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
 9. We regularly review and improve implementation of our child safety and wellbeing policies and procedures.
 10. Policies and procedures document how Indigo Junction is safe for children and young people.
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